

## Personnel — Certified

### Appointment (Second Option)

For all certified positions authorized by the Board, the Superintendent of Schools shall recommend the best qualified candidate to the Board of Education for appointment.

The Superintendent shall insure that all certified personnel recommended to the Board meet state certification requirements for the position, including required fingerprinting and other criminal records checks.

Within guidelines of any existing provisions in negotiated agreements, the Superintendent shall be responsible for placement of appointed employees on the salary schedule. The Superintendent shall award credit for years of previous professional experience based upon the collective bargaining unit agreement.

Legal Reference: Connecticut General Statutes

[10-144o](#) through [10-145f](#) re teacher certification.

[10-151](#) Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal.

[10-153](#) Discrimination on account of marital status.

[10-155f](#) Residency requirement prohibited.

[46a-60](#) Discriminatory employment practices prohibited.

Policy adopted: November 17, 2021